



## Data Engineer (Full Time)

### **Why Finch:**

Finch is a platform that decodes products' environmental impacts to help consumers make better purchasing decisions.

### **About This Role:**

To achieve our ambitious goals, we are looking for a mission-driven data engineer to join Finch's founding team. The ideal candidate will be a versatile, resilient technologist with experience building data architecture from start to finish. Bring your technical chops and innate curiosity and we'll get you up to speed on consumer-based climate and sustainability solutions. It's very exciting! In this role, you will be a key driver in helping achieve our company vision of making it easier for brands and consumers to live sustainably by leading our product strategy and managing technical execution.

### **Who We're Looking For:**

We're looking for an experienced, entrepreneurial data engineer who can help build a robust, scalable data architecture that meets the requirements of our roadmap and go to market strategy.

- You are comfortable translating requests from non-technical colleagues into working tech.
- You are comfortable owning the entire data stack, setting a solid foundation, and working to build a team around yourself.
- You can develop, test, and maintain foundational architectures and ETL pipelines with little to no supervision.
- You can build and maintain custom ingestion pipelines (including non-SQL transformation pipelines).
- You can coherently organize a data lake and make it easy to utilize data.
- You have a solid understanding of web and internet fundamentals.

- You believe testing and automation are critical elements in the software development lifecycle.
- You are passionate about learning and growing but never afraid to ask questions, seek help, and be transparent about challenges.
- You are resilient and enjoy the dynamic life of working at an early stage startup.

**The ideal candidate will:**

- Be fluent in AWS cloud services including EC2, EMR, RDS, Redshift, and Glue.
- Have experience with Docker, Kubernetes, Docker-Compose.
- Be knowledgeable of microservice architectures.
- Write complex data transformations using dbt (or equivalent).

*Please note that this is the ideal experience. If you're not sure you have it all, please apply anyway!*

We are looking for someone within a 3 hour time difference from Eastern Standard Time. This role will be remote for the foreseeable future.

If you want to learn more, please send a resume, your take on Stitch vs. Fivetran, and any other relevant information to [hey@choosefinch.com](mailto:hey@choosefinch.com) with the subject: Data Engineer

Target salary range \$90,000-\$110,000

*Finch is committed to creating a diverse and accepting environment. Moreover, we want a diverse group of people using our product and understand that those building our product need to look like those using it. We celebrate differences in gender, sexual orientation, race, ethnicity, education, ability, religious belief, geography, economic status and more because, together, these differences enable us to better solve problems. We welcome all qualified applications to apply.*