finch

Analytics Engineer (Full Time)

Why Finch:

Finch is a platform that decodes products' environmental impacts to help consumers make better purchasing decisions.

About This Role:

To achieve our ambitious goals, we are looking for a mission-driven analytics engineer to join Finch's founding team. The ideal candidate will be a versatile, resilient technologist with robust experience applying software engineering best practices to analytics code. Bring your technical chops and innate curiosity and we'll get you up to speed on consumer-based climate solutions. It's very exciting! In this role, you will be a key driver in helping achieve our company vision of making it easier for brands and consumers to live sustainably by leading our product strategy and managing technical execution.

Who We're Looking For:

The Finch team is looking for an experienced, entrepreneurial analytics engineer who can help live and breathe the data that enables everything about our roadmap and go to market strategy.

- You are comfortable translating requests from non-technical colleagues into working tech.
- You can transform, test, deploy, and document everything about data and get energy from that work.
- You can provide clean, transformed data ready for analysis.
- You enable the work of our sustainability experts and co- transform their algorithms into actionable output.
- You can co-create delightful, actionable data products with our data engineer, sustainability experts, and software engineers.

- You feel comfortable working with incomplete datasets and developing your own datasets when information is sparse.
- You are just as capable of maintaining accuracy when information is available as you are on making defendable assumptions given imperfect data.
- You have a solid understanding of web and internet fundamentals.
- You believe testing and automation are critical elements in the software development lifecycle.
- You are passionate about learning and growing and never afraid to ask questions, seek help, and be transparent about challenges.
- You are resilient and enjoy the dynamic life of working at an early stage startup.

The ideal candidate will:

- Have 3-5 years of experience as a software engineer or analytics engineer.
- Have formal education in computer science, engineering, math, or similar discipline.
- Be fluent in cloud data services including Redshift.
- Be comfortable independently developing solutions by applying data quality principles.
- Have experience writing production, data-wrangling code in multiple languages (SQL, Python, Node, Spark etc.).
- Experience working with a variety of relational and nonrelational database systems (Postgres, MondoDB, Redis).
- Think creatively, provide thoughtful insights, and solve problems to answer business questions using data.

Please note that this is the ideal experience. If you're not sure you have it all, please apply anyway!

We are looking for someone within a 3 hour time difference from Eastern Standard Time. This role will be remote for the foreseeable future.

If you want to learn more, please send a resume, a short description of your favorite data project, and any other relevant information to hey@choosefinch.com with the subject: Data Engineer

Target salary range $75,000-$85,000

Finch is committed to creating a diverse and accepting environment. Moreover, we want a diverse group of people using our product and understand that those building our product need to look like those using it. We celebrate differences in gender, sexual

orientation, race, ethnicity, education, ability, religious belief, geography, economic status and more because, together, these differences enable us to better solve problems. We welcome all qualified applications to apply.